

Tel: 01326 572685 E-mail: [recruitment@helston.cornwall.sch.uk](mailto:recruitment@helston.cornwall.sch.uk) Website: [www.helston.cornwall.sch.uk](http://www.helston.cornwall.sch.uk)

## Cover Supervisor

**Start Date:** 5<sup>th</sup> September 2022

**Grade:** Scale 5 [up to £21,649 p.a full time equivalent / Actual Salary: £18,378 p.a pro rata]  
[Probationary rate may apply: £20,567 pa FTE /Actual: £17,460 pa pro rata]

**Contract:** 37 hours per week over 39 working weeks [Term Time incl. INSETs]

Helston Community College are seeking to recruit an enthusiastic Cover Supervisor to provide effective cover supervision in a range of classes and subjects in response to unforeseen short-term teacher absence.

Helston Community College is one of the family of schools who together are Southernly Point Co-operative Multi-Academy Trust. We genuinely support each other and work closely together to achieve our aim of 'enabling excellence for all': our children, our staff and our communities. Our work is underpinned by the co-operative values and these inform everything we do.

We require a confident person who can relate well to students and is committed to supporting teaching and learning. Previous classroom experience is not essential, however some experience of working with young people in a supportive capacity is preferred.

The successful candidate will have:

- **Good literacy and numeracy skills**
- **Motivation and flexibility to work across the College and have a real passion for working with students in the 11-18 age range.**
- **Effective analytical, organisation and communication skills**
- **Will have the ability to work on their own initiative, but also be able to work flexibly as part of a team.**

Do you have the drive, passion and commitment to deliver outstanding support? This is a fantastic opportunity to join a dedicated team of staff at Helston Community College who are committed to providing the best possible education for our students. In return, we are able to offer staff a secure, supportive environment with continuous professional development, as well as excellent benefits including a Local Government Pension Scheme and access to wellbeing services.

For more details, please log on to Helston Community College website or contact Angela Atkinson, HR Manager. Please note we do not accept CVs and only applications submitted on an application form will be considered.

**Closing date:** Sunday 3<sup>rd</sup> July 2022

**Interviews:** During the week commencing 4<sup>th</sup> July 2022

Southerly Point Co-operative Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people. DBS disclosure will be required at the enhanced level for all appointments.

Southerly Point Co-operative Multi Academy Trust is also committed to having a workforce that promotes equality and celebrates diversity.

*Applicants are expected to familiarise themselves with our Safeguarding and Child Protection policy, which can be found via the following link: <https://www.helston.cornwall.sch.uk/web/policies/318090>*